

## Exhibit E

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**TJX** THE TJX COMPANIES, INC. Home Certify

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Welcome, Tara McCroskey-Johns Monday, June 04, 2018

Select Tasks All Tasks Select Dates All Dates Start Date: End Date: Set Range

Drag a column header and drop it here to group by that column

Due Date	Subject	Period Name	Related To	Action	Complete Date
05/15/2016	TJX New Hire Agreement	March 2016	The TJX Companies > Tara McCroskey-Johns	Needs Completion	

Count: 1

Export to Excel

Page size: 10 1 items in 1 pages

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# YOUR VOICE. YOUR CHOICE.

**TJX** THE TJX COMPANIES, INC. **TJ MAXX** **Marshalls**  
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# YOUR VOICE. YOUR CHOICE.



Marshalls

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## TJX Arbitration Agreement - Option to Decline Participation

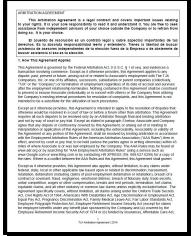
### Welcome to the TJX Your Voice. Your Choice. website

As a recently hired Associate, you have the option to decline participation in the TJX Arbitration Agreement that was included in your New Hire packet. If you wish to decline participation in the Agreement, please follow the steps below:

- Indicate your decision to decline participation in the Arbitration Agreement by selecting the radio button to decline, and enter your first and last name in the box provided
- If under 18 years old, you must obtain a parent or legal guardian's online consent
- Click the Finish button to submit your selection

*Please note that if you do not decline to participate in the TJX Arbitration Agreement within 45 days of your date of hire, continuing your employment constitutes your acceptance of the terms of the Agreement.*

Thank you.



[Click here to launch the Agreement.](#)

I UNDERSTAND AND AGREE TO THE USE OF AN ELECTRONIC METHOD OF SIGNATURE TO DEMONSTRATE MY DECISION TO DECLINE PARTICIPATION IN THE TJX ARBITRATION AGREEMENT. I UNDERSTAND THAT MY ELECTRONIC SIGNATURE IS AS LEGALLY BINDING AS AN INK SIGNATURE. I AGREE THAT THIS ELECTRONIC COMMUNICATION SATISFIES ANY LEGAL REQUIREMENT THAT SUCH COMMUNICATION BE IN WRITING. I UNDERSTAND THAT I MAY PRINT A COPY OF THIS AGREEMENT FOR MY RECORDS.

I am 18 years of age or older.

Signature

Date: Friday, June 01, 2018

I decline to participate in this Agreement.

(Type first and last name)

**Please note your decision to decline is not complete until you type your name next to your selection and click the FINISH button below.**

CONSENT OF PARENT OR LEGAL GUARDIAN (REQUIRED IF ASSOCIATE IS UNDER 18 YEARS OF AGE)

Parent or Legal Guardian Signature (Type first and last name):	
Date:	

**REMINDER: In order to submit, you must click FINISH.**

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Welcome, Tara McCroskey-Johns Monday, June 04, 2018

User View

Certification Type	Period Name	Pending Task	Pending Approval	Rejections	Due Date	Past Due
TJX New Hire Agreement	March 2016	1	0	0	05/15/2016	1

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